

ANALYSIS OF EMPLOYMENT POLICIES FOR YOUTH AND WOMEN

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Abstract

The importance of employment is multidimensional because it expresses the social, political and economic development level of a country. During the communist regime in Albania, full employment was programmed, and the state was the only employer. Following the collapse of communist rule in 1991, the transition from a closed socialist economy in the free market economy brought not only freedom but also new opportunities associated with higher socio-economic cost.

Employment has been and remains a key priority of any social policy. Creation of new jobs is the safest way for the successful implementation of legal, institutional and economical reforms. The main focus of the longterm strategies and policies of the state is the creation of facilities for access to employment, to assist the reforms and employment policies in the context of strengthening the economic reforms. Employment policies are an important tool for improving the situation for the labour market, but nevertheless still have a limited impact on reducing the level of unemployment. Knowing the specifics of employment helps us in researching the causes of unemployment and identifying the policies and strategies for the development of economic and social future. A special attention is paid to working conditions and equal opportunities for women and the youth as well as raising the level of general education and vocational training in Albania. The methodology that will be used for this paper will be qualitativ research and the research question will be: how much does the social policy affect the employment of the youth and woman in Albania.

Keywords: *Economically active population, employment, unemployment, employment policies and strategies*