## SURVEILLANCE OF CIVILSERVICEAS ONEFROMTHEPOWERS OFCSC-S IN VIEW OFAN EFFICIENT PUBLIC ADMINISTRATION.

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## **Abstract**

Civil service law aims to create a stable and efficient public administration. This goal is achieved through the implementation of an efficient and effective management system for human resources administration, as well as through the monitoring of the system. Scheme of institutions working to achieve this goal consists of Public Administrative Department (DAP), for state administration institutions; personnel department in independent institutions and local administration institutions, to carry out the management of the civil service, as well as by the Civil Service Commission has system monitoring task.CSC role is played in accordance with Article 8 of the Law no. 8549, dated 11.11.1999 "On the Status of Civil Servants", which defines civil service management oversight, as one of the powers of this institution. Specifically civil service oversight achieved through:Surveillance conducted through visits (inspections) planned.Following the implementation of CSC warning decisions and measures taken to fix the law. Implementation of the decisions taken by the CSC during the examination of complaints.

Keywords: public administration, civil service, human resources administration