

LEADERSHIP IN EDUCATION IN CROSSROAD

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Abstract

The job of leader in a school institution initially has to do with the improvements of capabilities and knowledge of teachers, creating a common culture of requests to use these capabilities and knowledge for gathering of different parts of individuals in useful relations. The school direction is complicated almost in four orientations : first - the changes which we want in this moment requires more thinking, second - you have to do different actions in different processes of change, third - in this way there are a lot of dilemmas in decision making and fourth best solution will be distributed leadership? In the complex world of education the work of leadership will require diverse types of expertise and forms of leadership flexible enough to meet changing challenges and new demands. There is a growing recognition that the old organisational structures of schooling simply do not fit the requirements of learning in the twenty-first century. A distributed view of leadership ‘incorporates the activities of multiple groups of individuals in a school who work at guiding and mobilizing staff in the instructional change processes. Distributed leadership is an idea that is growing in popularity. There is widespread interest in the notion of distributing leadership although interpretations of the term vary. A distributed leadership perspective recognizes that there are multiple leaders and that leadership activities are widely shared within and between organisations. A distributed model of leadership focuses upon the interactions, rather than the actions, of those in formal and informal leadership roles. It is primarily concerned with leadership practice and how leadership influences organisational and instructional improvement of the today schooling. The term ‘distributed leadership’ also has representational power. It has been represented that the alternative approaches to leadership that have arisen because of increased external demands and pressures on schools.

Keywords: *leader, changing demands, distributed leadership;*