

CIVIL SERVICE REFORM - AS ONE OF THREE EU REQUIREMENTS FOR OBTAINING CANDIDATE STATUS AND EUROPEAN INTEGRATION.

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Abstract.

European Commission in October 2012 recommended to the member states of the EU that Albania to get the status of candidate country to join the EU. This recommendation will be forwarded to EU states once Albania will adopt three remaining legal initiatives, one of which is the Law on civil servants. The draft of this law has passed all stages of parliamentary review and remained for many months only to be voted by the majority and the opposition. Lack of consensus on this law is not related to its content. This law contains the highest standards of organization and functioning of the Albanian civil service, guarantees the independence and professionalism of each state employee and a stable career of any public employee. In the absence of parliamentary consensus for this law and two other reforms, Parliament has determined that these laws to be approved directly by popular referendum. In the history of the Albanian modern state institutional developments, this will be the first time that an ordinary law to be subject to approval by referendum. If such a thing happens, the result will not be a surprise, since more than 90% of the Albanians want to be as soon as possible EU citizens, but unfortunately we will lose much precious time.