

MATCHING EDUCATION WITH THE LABOUR MARKET BETTER LIKELIHOOD FOR SOCIAL MOBILITY IN ALBANIA

Gentjana Sula

Ministry of Social Welfare and Youth of Albania, Faculty of Social Sciences, University of Tirana, Tirana, Albania, E mail: gentjana.sula@gmail.com

Abstract

Albania faces increasing youth unemployment, and longer school-to -jobs transition. The lower-income groups are less likely to get to educational programs and jobs available. Social mobility from them is hard. The private sector signals that more jobs are possible if right skills are toughed, and if tailored programs are developed for the marginalised. The objective of this article is to show the dimensions of the youth unemployment, the social and economic background of the young unemployed, education outcomes and belonging to certain groups such as minorities, disabilities etc. The analysis also draws from the job profiles got by youth during 2013. The data comes from the database of unemployed jobseekers registered in the National Employment Service and the job placement facilitated by the same service during the same period. The conclusions verify the fact that the unemployed young belong to two categories: 1) poor and young and especially those belonging to Roma have typically very low education attainment, not even the obligatory basic education level, and 2) those coming from middle and upper middle income groups with higher education level suffering form the education - job mismatch. This shows that the jobs people have depend on the age, education level and income levels. This prompt the conclusion that immediately special education programs should target the less educated and poor, as well as better matching of educational offer is needed to make sure that employability of young people is increased. Addressing similar issues are learnt from other countries on shaping better labour activations as well as targeted skills development activities at central, regional and responding to special groups needs.

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